



*The George Institute for Global Health is growing.  
We are seeking two senior academics to help lead our 2025 strategy.*

## The George Institute for Global Health

The George is 700+ people globally, focused on improving the health of millions of people worldwide. A medical research organisation with projects and activities in approximately 50 countries, we are seeking to find the best ways to prevent and treat chronic disease and injury, and to improve the delivery of healthcare, especially for under-served populations.

With offices in Australia, the United Kingdom, China and India and affiliated with the University of New South Wales, Sydney, the University of Oxford and Peking University Health Science Center, we work with a global network of collaborators, undertaking clinical, population and health systems research, as well as contributing to thought leadership and capacity building activities.

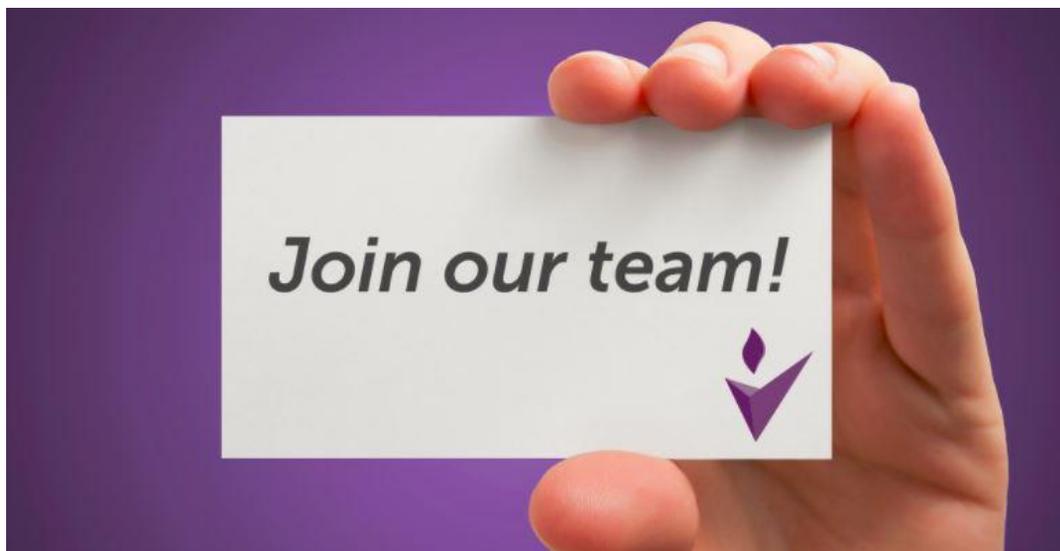
As a respected voice in global health, The George has attracted significant funding from government, non-governmental organisations and industry to grow our global impact. Additionally, we are supported by and engage with our commercial arm, George Health Enterprises, which is headquartered in London with offices across Asia, Europe and the US.

The George Institute will soon embark on its 2025 strategic plan. Three core priorities underpin this plan:

- *Finding better treatments for the world's most important health problems*
- *Transforming primary healthcare to deliver better health to more people*
- *Harnessing the power of governments, markets and communities to improve people's health*

To ensure these three Strategic Priorities remain core to what we do over the next 6 years, two\* senior academics will be required to spearhead all efforts globally towards these aims.

*\*An appointment has been made to lead the Primary Healthcare Strategic Priority. We are now seeking to make leadership appointments for the remaining two Strategic Priorities.*



## The opportunities

### Director, Global Chronic and Critical Conditions Program

The “Better Treatments” Strategic Priority requires leadership from a clinical researcher with particular experience in large-scale global clinical trials.

### Director, Governments, Markets and Communities for Health Program

The “Governments, Markets & Communities” Strategic Priority requires leadership by a researcher with expertise in influencing population health through changes in policy, market influences and community action.



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## Role Overview

The appointees will be responsible for global leadership of their Global Program related to the respective Strategic Priority.

Specifically:

- Building a strong program of research in their Global Program across the organisation globally;
- Increasing the revenue in support of the Global Program;
- Increasing the quality and quantity of research being conducted;
- Increasing the quantity and quality of research outputs, including influential publications; and
- Ensuring maximum impact of the research outputs on policy and practice.



## Role arrangements

We are seeking two full time appointments, for an initial term of 3 years. For each appointment, it is anticipated that 0.4-0.5 FTE will be dedicated to leadership of the specific Strategic Priority area, with the remainder devoted to other research activities and up to 0.2 FTE clinical service commitments. Negotiation regarding additional clinical or other consulting activities is possible

Appointees will have the opportunity to apply for an academic appointment at UNSW, Sydney and possibly the University of Oxford, depending on their base of operations.



## Key Accountabilities

- In collaboration with other leaders in the Institute, set objectives for their Global Program, beyond their specialist area of interest, and for the Institute's global research agenda more broadly
- Create and deliver strategies to deliver the agreed 2025 objectives of their Global Program
- Track and report on progress on strategies and annual plans; maintain nimbleness and flexibility - course correct/refine strategies and plans along the journey as required
- Ensure the Global Program is implemented through a variety of aligned and impactful programs in all regions (via partnership with regional Executive Directors) and globally (in partnership with members of the Global Research Committee)
- Support all activities related to all research programs related to their Global Program
- Engage stakeholders and be a visible and credible champion of the Global Program internally and externally
- Manage all investments allocated to their Global Program; allocating budget to ensure maximum impact
- Ensure funding opportunities for their Global Program are maximised; collaborate with others to maximise cross Global Program funding opportunities
- Collaborate with other Global Program Directors to ensure synergies are maximised and duplication is reduced
- Assemble a global team (with representatives from all 4 regional offices) to ensure the Global Program is visible and embedded in each location
- Create an environment that facilitates innovation from and collaboration with many different groups, to achieve the 2025 objectives for the Global Program
- Run own program(s) of high impact research aligned to one or more of the three Strategic Priorities
- As a key research leader, contribute actively in Global Research Committee to make important decisions that set the Research agenda for the Institute
- Actively develop people via a variety of stretch assignments, sponsorship, coaching and mentoring etc. Participate in global talent discussions to ensure appropriate people strategies are in place at an organisational and individual level



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## Knowledge / Skills / Experience

- A strong strategic thinker and deliverer; demonstrated track record in creating and delivering impactful research strategies
- Global outlook
- Aligned to The George Institute's mission and focus on disadvantaged communities globally, especially in low and middle income countries
- Capability beyond their specialist research area to build their cross-cutting Global Program as a core part of what we do at The George Institute
- Collaborative and engaging working style and ability to influence internal and external stakeholders
- Leading, high profile Professor (or track record that would allow appointment at a Professorial level) with a global reputation
- Technical expertise and international recognition related to their Global Program.
- Known as a strong leader who helps others achieve their best for themselves and the organisation
- Experience in complex budget management
- Is comfortable operating in an ambiguous environment and finding a way through to be able to articulate a clear direction for their Global Program
- Flexible to adapt plans as required
- Cross cultural competence; ability to understand, appreciate and work with all cultures
- A role model of TGI Values and Core Behaviours (Demonstrates Excellence, Drives Innovation, Works Collaboratively, Displays Respects)



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## Next Steps

These opportunities at The George Institute represent a remarkable chance to achieve improved health outcomes globally.

If you feel you have the leadership, expertise, knowledge and passion to achieve this (or you know someone who does), please register your interest via [Director, Governments, Markets and Communities for Health Program](#)

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